



## DIDCOT AND WALLINGFORD AREA CAP DEBT COACH

Thank you for your interest in the vacancies of **Debt Coach** for the Didcot and Wallingford Area (DAWA) CAP Debt Centre. The attached Job Descriptions, Statement of Faith and Core Values provide more information about the advertised role and about CAP as a charitable Christian organisation. You may also like to visit [www.capuk.org](http://www.capuk.org)

The DAWA CAP Debt Centre is looking to employ two people who feel called to this amazing evangelistic ministry and anticipate that the role will focus particularly on developing work in the Didcot area. These are part-time paid roles for between 8 and 12 hours per week ideally starting in June 2026, to coincide with CAP training. The starting salary offered is £27,908.72 pro-rata (£6,034.32 - £9,051.48).

As DAWA CAP is a partnership between CAP and seven local partner churches (see below), it is essential that you are a member, regular worshipper, or looking to commit to one of these seven churches.

As a CAP Debt Coach, you will work to support local clients to engage with and implement the advice of the FCA regulated debt advisors (all based at Head Office). This will involve working with IT systems, budgeting information, and lots of paperwork! You will support clients to gather information, make telephone calls to other professional organisations, engage with and implement the advice given from Head Office and to keep going through often difficult circumstances. You will be an encourager and an excellent listener and be prepared to signpost clients to other sources of support and services as required. You will work with a team of volunteers - recruited from the local churches - who befriend our clients, offering ongoing friendship and support throughout their journey out of debt. You will also be involved in promoting the service – both within the partner churches and to referrers in the local area as well as the general public.

To apply for this position, please send your full CV and Covering Letter to [naomigibson@capuk.org](mailto:naomigibson@capuk.org) by **9.00am on 30<sup>th</sup> March**. Your covering letter should explain why you feel called to this position, what strengths and qualities you have for the position and the areas where you feel you would need training and support. Please also provide the names and contact details of two referees, including where applicable, your current or last employer, as well as a current church leader.

Following receipt of applications, shortlisted candidates will be asked to attend an initial face-to-face interview. Please provide us with the best contact details (e.g. mobile number) for you to be reached to arrange your interview if you are short-listed.

Our preferred candidate will also need to then submit an application form to CAP Head Office and attend a second stage interview led by CAP.

Full training will be provided by CAP Head Office for the successful applicant – we anticipate that this will be predominantly online training, commencing in June 2026.

We look forward to receiving and prayerfully considering your application.

If you have any further questions about the role, please contact Melanie Shields on 07554043853 or [melanieshields@capuk.org](mailto:melanieshields@capuk.org)

*Didcot and Wallingford Area CAP Debt Centre Trustees*

**Partner Churches:** All Saints Chilton, Didcot Baptist Church, The King's Church, Ridgeway Community Church (Didcot and Wallingford), St Mary's Cholsey, St Matthew's Harwell, Wallingford Baptist Church

## CAP VALUES

-  **Christ-Centred** - Rooted in faith and fuelled by love
-  **Compassionate** – Driven by justice and moved to action
-  **Collaborative** – Collective innovation that transforms life
-  **Joyful** – Choosing gratitude and celebrating transformation
-  **Bold** – Fearless service and uncompromising effort

## CAP'S STATEMENT OF FAITH

### WE BELIEVE

At CAP, our faith in God and our understanding of how we are called to live shapes CAP's character, culture and purpose. This is outworked through our mission to serve the poor through compassionate service and the active pursuit of justice and peace and to save the lost by clearly proclaiming the good news that God loves people and wants a saving relationship with them.

Our Christian faith is based on essential tenets of the Christian faith:

**The Triune God.** We believe that there is one living God, revealed through the Bible as the Father, the Son and the Holy Spirit. The universe is the creation of the one living God and reveals God's existence, power and goodness.

**Human Beings.** Every human being, male and female, is an image bearer of the creator – created in order to love, worship and obey God, to relate to one another in love and compassion to seek justice and to care for creation. Being made in the image of God, every individual is unique, sacred, dignified and equal. God loves and cares for everyone as shown by the sacrifice of Jesus Christ and the grace this sacrifice makes possible.

All humans have sinned (acted contrary to God's nature and purpose) by rejecting God's authority and disobeying God's commands. We are therefore alienated from God, one another and creation. This unchecked rebellion leads to eternal separation from God.

**Jesus the Christ.** Jesus of Nazareth is the Son of God, the Messiah uniquely appointed by God to bring salvation to the world. Jesus Christ, being in very nature God, came to earth and becoming truly man, taught and modelled for us the new life of the Kingdom of God. In his death on the cross he took upon himself the sin of the world, bearing its full cost and penalty so that we can be put right with God through his grace, by faith in Christ alone. On the cross Christ also entered into our suffering, defeated the powers of evil and accomplished the reconciliation of all creation. In his bodily resurrection he defeated death for us all and gave us the way to eternal life. Through his ascension he is exalted as reigning Lord, and at his return he will fully establish the universal reign of God's Kingdom.

**Holy Spirit.** The Bible testifies to the Holy Spirit's activity both in creation and history as well as in our lives - empowering us to love generously, experience freedom, to fight for justice and to proclaim the gospel. The Holy Spirit convicts of sin, leading to faith and repentance and

unites believers to Christ. Through Christ, God's Spirit is poured out on all believers. The Spirit gives gifts along with the power to proclaim and demonstrate the gospel, discern truth, pray effectively, and advance the Kingdom of God.

**The Bible.** The Bible tells the universal story of creation, the fall, God's redemption of humanity and ultimately the hope of a new creation, begun through the person and work of Jesus Christ. We believe the Bible is the word of God spoken through human authors and that it is trustworthy in all it affirms. We view it as the ultimate revelation of God's identity, character, purposes and actions and submit to it as supremely and uniquely authoritative for our belief and behaviour.

**The Church.** The Church is the worldwide community of believers who have been called by God to represent his character of holiness and compassion, to bring justice on earth and to fulfil his mission of proclaiming the new life made possible through the cross and resurrection of Jesus Christ. We exist to worship and to love him with all our heart, mind, soul and strength and to love our neighbours as ourselves.

### **Therefore, as Christians Against Poverty, we commit ourselves to:**

- ⊕ Live humbly, lovingly and sacrificially.
- ⊕ Make known God's grace through Christ, calling people to faith, repentance and discipleship.
- ⊕ Demonstrate the values and the power of the Kingdom of God.  
Serve those struggling with poverty, vulnerability and marginalisation with compassion and love.
- ⊕ Recognise our Christian duty of mutual encouragement to all who serve Christ including those from other churches, organisations and denominations, respecting the diversity of culture, experience and understanding of others.